

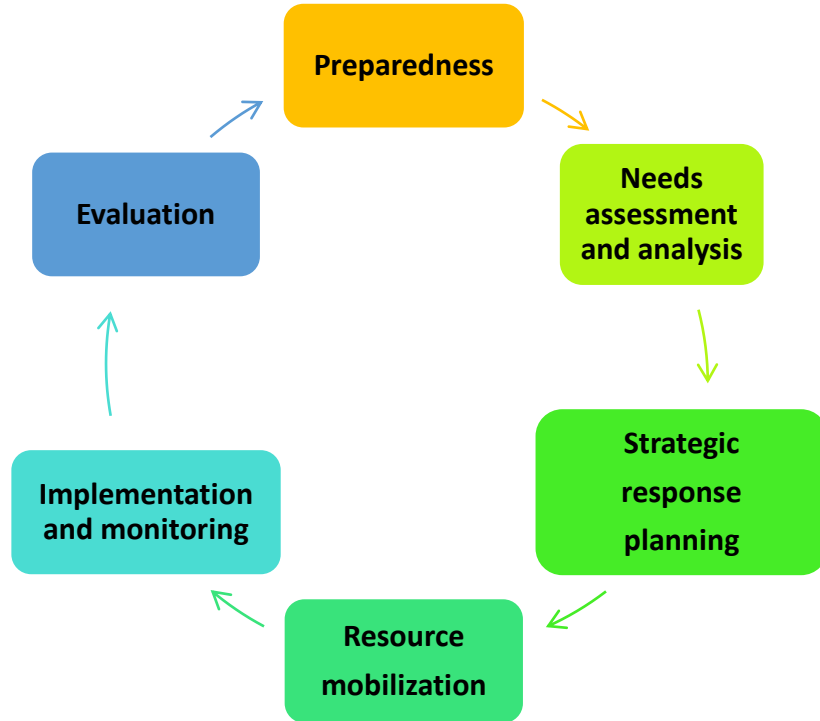
# Steps to include persons with disabilities in the humanitarian project cycle



- Involve persons with disabilities and Organisations of Persons with Disabilities (OPDs) in all stages of programming
- Train staff in cooperation with OPDs
- Support OPDs to build and strengthen their capacity to work in humanitarian action

- Include topic of disability inclusion in evaluation criteria
- Involve persons with disabilities in evaluation process
- Share report in accessible format
- Use findings to adjust programming

- Assess needs and identify barriers and enablers that will provide access for persons with disabilities
- Make needs assessment processes accessible to persons with disabilities
- Involve persons with a range of disabilities as key informants in focus groups and needs assessment teams



- Ensure that activity monitoring uses disability-inclusive indicators, disaggregated by sex, age and disability.
- Systematically review and analyse access to programmes and take corrective measures when required.
- Report on the barriers and risks that persons with disabilities face when they try to access humanitarian assistance and protection.
- Share good practices

- Include budget for inclusion and reasonable accommodation
- Hire persons with disabilities and persons skilled in disability issues as staff or consultants

- Include persons with disabilities in objectives
- Design and include indicators that measure inclusion of persons with disabilities
- Activity planning for inclusion & accessibility
- Liaise and develop partnerships with disability-focused organizations, service providers, and OPDs

Based on the IASC guidelines on Inclusion of Persons with Disabilities in Humanitarian Action 2019